A Regular Meeting of the Bryan City School District Board of Education was held on Monday, August 21, 2017 at 7:00 PM at the Mose A. Isaac Field House Conference Room.

#### **ATTENDANCE**

The Board Members present at roll call were Emily Ebaugh, Cindra Keeler, Tom Lingvai, Glen Newcomer, and Ryan Miller.

Administrators present were: Diana Savage, Rob Rosswurm, Chad Bassett, Eric Ruffer, Mark Rairigh, and Karyn Cox. Guests in attendance included: Char Miller of Bryan Municipal Utilities, Josh Ewers of The Bryan Times, and Scott Benedict.

#### APPROVAL OF MINUTES

Exhibit A 101-17

Tom Lingvai moved and Cindra Keeler seconded a motion to approve the minutes of the regular board meeting on July 17, 2017.

Roll Call ~ Ayes: Keeler, Lingvai, Miller, Newcomer, and Ebaugh. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

#### **PUBLIC PARTICIPATION**

NONE

#### **COMMUNICATIONS**

Four County Career Center School Board Report

Mrs. Keeler reported:

- Classes started for the 2017-2018 school year on August 15, 2017.
- The report card for the 2016-2017 school year is available online at the FCCC web page.

#### TREASURER'S REPORT

Exhibit B

The Treasurer presented the financial report for the month of July, 2017 with the Farmers & Merchants State Bank balance of \$5,299,975.39; outstanding checks and adjustments of \$277,609.98; Star Ohio \$3,264,710.44; State Bank \$6,157,289.46; Morgan Stanley \$9,261,341.89, Petty Cash: Rob Rosswurm \$500.00, and Eric Ruffer \$4,000.00. Total Treasurer's balance \$23,710,207.20.

# FINANCIAL RECOMMENDATIONS

102-17

Glen Newcomer moved and Tom Lingvai seconded a motion to approve the following recommendations:

# Change funds for 2017-2018:

\$2,000.00 for Eric Ruffer, High School Athletics \$200.00 for Brian Arnold, Jr. High Athletics \$250.00 for Jonell Combs, Concessions \$200.00 for Shelly Oberlin, Cafeteria \$50.00 for Mark Rairigh, 6-12 Office \$200.00 for Karyn Cox, PK-5 Office

# Petty Cash funds for 2017-2018:

\$4000.00 for Eric Ruffer, High School Athletics \$500.00 for Rob Rossswurm, General Fund

# Authorization to transfer funds:

\$3,722.74 from the Lincoln Principal Fund to the Elementary Principal Fund \$7,086.34 from the Washington principal Fund to the Elementary Principal Fund

#### Donations:

\$500.00 from Athletic Boosters to HS Athletic Department for Golf Team supplies \$500.00 from Tom Herman to HS Athletic Department for Golf Team

#### Resolution approving revisions to the OASBO Section 457 Plan:

As per exhibit

Exhibit D

#### Permanent Appropriations for FY18:

As per exhibit

Exhibit E

Authorization to establish fund 300-982A, Photography:

Authorization to advance \$75,000 from the General Fund to the Food Service Fund:

Tuition Rates for 2017-2018 school year as set by the Ohio Dept of Education:

In State - \$5,953.35 Out of State - \$9,692.20

Roll Call ~ Ayes: Lingvai, Miller, Newconer, Ebaugh, and Keeler. Nays: None. Abstain: None.

Thereupon, President declared the motion duly approved.

#### **OLD BUSINESS**

# **Construction Project:**

Tom Lingvai, Glen Newcomer, and Diana Savage reported on the progress of the PK-5 building, demolition at the Washington Elementary Building, and the personal property auction (September 21, 2017 at Noon) at the old high school. A dedication ceremony is scheduled at the PK-5 facility on September 10, 2017 at 2:00 pm.

## **NEW BUSINESS**

### **Transportation Changes**

Mrs. Savage and Joe Beck reported on transportation changes. Due to a shortage of bus drivers the district has established a no transportation zone in town that is 1.6 miles at its furthest point from the school campus, where bussing will not be provided to students. Other bus stops in the city that are outside of this zone will remain the same. The number of students impacted by this change is approximately 300. Mr. Miller requested exact number on students impacted. Discussion regarding changes to our compensation package for bus drivers took place. The school district is looking into increasing our rate of pay for substitute bus drivers in order to recruit more drivers as we have a shortage in this area also.

# SUPERINTENDENT'S RECOMMENDATIONS ADMINISTRATIVE RECOMMENDATIONS

103-17

Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:

#### Transportation:

- A. Bus stop locations as established by the Transportation Supervisor for 2017-2018.
- B. Authorization to relocate school bus stop locations to the Transportation Supervisor for the 2017-2018 school year.
- C. Payment in lieu of transportation at the rate as established by the Ohio Department of Education for the 2017-2018 school year in the event transportation by school conveyance is impractical within the meaning of the O.R.C.

Cooperative Agreement with First Brethren Church:

Exhibit F

As per exhibit.

Wood County Juvenile Detention Education Program Agreement:

Exhibit G

As per exhibit

Affiliation Agreement w/Brown Mackie College for Field Work by OTA-17/18 school year:

Exhibit H

As per exhibit

Mental Health Supervisory Services Agreement w/Montpelier Exempted Village Schools:

Exhibit K

As per exhibit

Roll Call ~ Ayes: Miller, Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

#### PERSONNEL RECOMMENDATIONS:

104-17

Ryan Miller moved and Glen Newcomer seconded a motion to approve the following recommendations:

Resolution to re-employ certain eligible nonteaching employees who have elected toretire and be rehired by the Board of Education of the Bryan City School District:

Doug Jacobs - Bus Driver

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, Lingvai, and Miller. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

105-17

# Glen Newcomer moved and Ryan Miller seconded a motion to approve the following recommendations:

#### Resignations:

Brent Saneholtz, PK-5 Administrator, effective 07/31/2017 Aaron Hughs, PK-5 Educational Aide, effective 07/31/2017 Chris Keesecker, Educational Aide, effective 08/16/2017 Beth Clingaman, Co-Head Softball Coach

# One Year Limited Teaching Contract:

Mindi Kepler, 6<sup>th</sup> grade Social Studies Teacher, MA level, 10 years experience on the A-1 salary schedule Calli Thiel, St. Pat's Aux Services Intervention Teacher, MA level, 10 years experience on the A-1 salary schedule

#### New Hire - Classified Personnel:

Mike Baerlin AM Bus/Arrival/Breakfast/SH Monitor Aide, 0 years experience, 5.0 hrs per day, effective 09/12/2017

Teresa Gambler, 6-12 Dishroom, 5 years experience, 3.5 hrs per day, effective 09/06/2017 Gary Wildman, Bus Driver, 2 years experience, 3.5 hrs per day, effective 09/12/2017 Allen Grant, Bus Driver, 0 years experience, 3.5 hrs per day, effective 09/12/2017

#### Transfer Classified Personnel:

Melissa Laurin to Server/Shipping/Receiving 6-12 Campus, 4.75 hrs per day, effective 09/06/2017 Dawn Speelman to Cashier PK-5 Campus, 3.50 hrs per day, effective 09/06/2017 Jennifer Andrews to 6-12 Classroom/Library Aide, 5.5 hrs per day, effective 09/12/2017 Amie Lower, PK-5 Dishroom, 3.5 hrs per day, effective 09/06/2017 Teresa Keller to AM Duty/1 on 2/Recess/PM Duty Aide, 7.25 hrs per day, effective 09/12/2017

#### Change in Hours for Classified Personnel:

Shari Robison, Bus Driver/PS 1 on 1 Aide to a total of Bus Driver 3.5 hrs/5 days per week and PS 1 on 1 Aide 4.25 hrs/4 days per week, effective 09/12/2017

#### Bus Driver hours per day effective with the 2017-2018 school year:

Tim Calvin – 3.5 hrs per day

Jackie Curl – 3.5 hrs per day plus mid-day route of 1.5 hrs – Total 5.0 hrs per day

Neil Haughn – 3.5 hrs per day

Sharon Jacobs - 3.5 hrs per day

Dave Hug - 3.5 hrs per day

Doug Jacobs - 3.5 hrs per day

Shelly King – 3.5 hrs plus noon route of 1.5 hrs and 2.0 hrs per day St. Pat's – Total of 7.0 hrs per day

John MacFarlane – 3.5 hrs per day

Jeff Panico – 3.5 hrs per day

Don Carroll – 3.5 hrs per day

Dan Hissong – 3.5 hrs per day

Shelley Duran – 1.5 hrs per day

Erica Hageman – 3.5 hrs plus noon route of 1.5 hrs – Total of 5.0 hrs per day

Deb Lehmann – 3.5 hrs per day

Lori Douglass - 3.5 hrs plus St. Pat's route of 2.25 hrs and mid-day route of 1.5 hr -Total of 7.25 hrs per day

Ken Harris – 3.5 hrs per day

Lori Poynter – 3.5 hrs per day

Shari Robison – 3.5 hrs per day

## Educational Aide hours per day effective with the 2017-2018 school year:

Kelly Myers – 5.5 hrs per day

Candi Retcher – 5.75 hrs per day

Kelli Dean – 5.75 hrs per day

Sherry Fujka – 5.75 hrs per day

Tiffany Heller – 7.75 hrs per day

Cindy Sinclair - 5.5 hrs per day

Adrienne Mojica – 5.5 hrs per day

Shelley Duran – 1 on 2 Aide – 6.5 hrs per day

Robyn Horg – 1 on 2 Aide – 7.75 hrs per day

Chasity Lanius – 7.75 hrs per day

Barb Rowe - 1 on 1 Aide - 8.0 hrs per day

Amy Hornyak – 7.75 hrs per day

Carol Eidenier - 3.5 hrs on Monday/5.25 hrs on T, W, TH, F

Emily Sammons - 3.5 hrs on Monday/5.25 hrs on T, W, TH, F

Peggy Wendt - 3.5 hrs on Monday/5.25 hrs on T, W, TH, F

Terri Long - 2.5 hrs on Monday/4.75 hrs on T, W, TH, F

Victoria Gentit - 1 on 1 Aide - 5.5 hrs on T, W, TH, F

Heather Bates - 1 on 1 Aide - 5.5 hrs on T, W, TH, F

Lauren Snyder - 1 on 1 Aide, 4.5 hrs on T, W, TH, F

Michelle Missler – 5.5 hrs per day

Bridget Smith – 4.75 hrs per day

Brenda Vollmuth – 4.75 hrs per day

Pam Sickmiller – 8.0 hrs per day

Angie Lemons – 8.0 hrs per day

Donna Mann – 7.5 hrs per day

Ashley McCandless – 4.75 hrs per day

Lydia Showalter – 4.75 hrs per day

Dee Herman – 1 on 1 Aide – 7.25 hrs per day

Maria Panico – 1 on 1 Aide – 7.25 hrs per day

Taryn Walz – 5.75 hrs per day

Amanda Siders - 5.5 hrs per day

Janie Laukhuf – 1 on 2 Aide – 7.75 hrs per day

Carrie Deckrosh - 1 on 2 Aide - 7.25 hrs per day

Jonell Combs - 8.0 hrs per day

Sue Schulenberg – 6.75 hrs per day

Julie Masten - 8.0 hrs per day

Kari Dargartz – 1 on 1 Aide – 7.5 hrs per day

Tammy Elliott – 1 on 1 Aide – 7.5 hrs per day

Kathy Frank – 1 on 1 Aide – 7.5 hrs per daty

Lori Grim – 7.5 hrs per day

Aubra Dixon – 1 on 1 Aide – 7.25 hrs per day

Carolyn Stambaugh – 1 on 2 Aide – 8 hrs per day

Pam Smith – 8.0 hrs per day

Cheree Terrell – 5.5 hrs per dsay

Cindy Haase – 5.75 hrs per day

Linda Piper – 5.75 hrs per day

Kathy Saladin – 4.75 hrs per day

Jon Ely – 5.75 hrs per day

Paula Memmer-Crites – 4.75 hrs per day

Kim Armbruster – 5.75 hrs per day

Kathy Lamberson – 1 on 2 Aide – 7 hrs per day

Vicki Stambaugh – 1 on 1 Aide – 7.5 hrs per day

Judy Smith – 1 on 1 Aide 7.75 hrs per day

Kim Hissong – 4.75 hrs per day

Lisa Dulle – 5.75 hrs per day

#### Mentor Teachers for the 2017-2018 School Year:

Tina DelFavero - KG Intervention

Nikki Malanga – Grade 5 Classroom

Joyce Golz - MS/HS Intervention

Stephanie Mazur – HS Language Arts

## Salary Schedule Placements effective for the beginning of the 2017-2018 school year:

Linnea Arps to MA+20 on the A-1 salary schedule

Katelyn Bernath to MA+20 on the A-1 salary schedule

Casey Clemens to MA level on the A-1 salary schedule

Tina DelFavero to MA+20 on the A-1 salary schedule

Kristin Diaz to MA+20 on the A-1 salary schedule

Abbey Hughs to MA level on the A-1 salary schedule Ben Lupo to MA on the A-1 salary schedule Kathy Nicholls to MA+20 on the A-1 salary schedule Coleen Smith to MA+20 level on the A-1 salary schedule McKenna Soards to MA level on the A-1 salary schedule Carrie Wilhelm to MA level on the A-1 salary schedule

# Supplemental Contract:

Kraig Bostelman – Jr High Football Coach Matt Kaullen – Head Cross Country Coach

#### Athletic Department Volunteers for 2017-2018:

Jacob Will Chris Spisak

Substitutes: Exhibit I

Approval of district substitute lists as per exhibit

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, Miller, and Newcomer. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

106-17

# Cindra Keeler moved and Tom Lingvai seconded a motion to approve the following recommendations:

#### Substitute Teacher:

Ann Newcomer

Roll Call ~ Ayes: Keeler, Lingvai, Miller, and Ebaugh. Nays: None. Abstain: Newcomer. Thereupon, President declared the motion duly approved.

107-17

# Ryan Miller moved and Glen Newcomer seconded a motion to approve the following recommendations:

#### Resignation:

Kasey Thormier, Elementary Music Teacher and Head Cross Country Coach, effective 07/30/2017

# Two Year Administrative Contract:

Kasey Thormeier, PK-5 Elementary Administrator

Roll Call ~ Ayes: Miller, Newcomer, Keeler, and Ebaugh. Nays: None. Abstain: Lingvai.

Thereupon, President declared the motion duly approved.

108-17

#### Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:

# First and Second Reading and Approval of the following Policy Items:

Exhibit J

5330.02-Procurement & Use of EPI......

Roll Call ~ Ayes: Miller, Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain:.

Thereupon, President declared the motion duly approved.

#### POINTS OF INFORMATION

Legislative Finance Update

No report

# **Upcoming Meeting Dates:**

Board of Education Regular Meeting – September, 18, 2017 at 7:00 PM 6-12 Building Commons LPDC Committee – TBD – Field House Conference Room

Business Advisory Council - August 30, 2017, 7:00 am - Field House Conference Room

Dedication Ceremony at the Elementary Building September 10, 2017

Capital Conference Dates – November 12-14, 2017 – Columbus Convention Center

# Reports from Administrators

- A. Mr. Ruffer
- B. Mrs. Cox
- C. Mr. Rairigh
- D. Mr. Bassett

EXECUTIVE SESSION 109-17

Cindra Keeler moved and Tom Lingvai seconded a motion to enter into executive session at 8:15 PM for the following purposes:

- Matters required to be kept confidential by federal law or rules or state statues.
- The Purchase of property for public purposes or the sale of property at competitive bidding.

Mr. Ralph Gallagher joined the board for the executive session.

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, Lingvai, and Miller. Nays: None. Abstain: None. Thereupon, the President declared the motion duly approved.

110-17

# Tom Lingvai moved and Ryan Miller seconded a motion to leave executive session at 8:57 PM:

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, Miller, Newcomer. Nays: None. Abstain: None. Thereupon, the President declared the meeting back in session at 8:57 PM.

ADJOURNMENT 111-17

Ryan Miller moved and Glen Newcomer seconded a motion for adjournment.

Roll Call ~ Ayes: Keeler, Lingvai, Miller, Newcomer, and Ebaugh.	Nays: None.	Abstain: None.
Thereupon, President declared the meeting adjourned at 8:58 PM	1.	

President	Treasurer